

Sandy Town Council

Person Specification: Grounds Person/Handyperson

The below table lists those skills which are considered essential and desirable in carrying out the role of Grounds person/Handyperson with Sandy Town Council.

	Essential	Desirable
Qualifications		Any qualification relating to chainsaws, strimmers, pesticide application etc.
Experience	<p>General maintenance/ handyperson back ground</p> <p>Experience of dealing with people in a polite and courteous manner</p> <p>Willingness to work safely and comply with Health & Safety legislation</p>	Experience in dealing with the general public, internal customers and diffusing difficult situations
Skills & Knowledge	<p>Able to undertake routine tasks to a specified standard</p> <p>Flexible approach to work</p> <p>Knowledge of Health and Safety Legislation</p>	<p>Knowledge of using maintenance equipment</p> <p>Knowledge of Institute of Groundsman standards and practices</p> <p>Trees, planting and seasonal knowledge</p> <p>Knowledge of Local Authority policies and procedures</p>
Personal Qualities	<p>Positive, 'can do' attitude</p> <p>Honesty</p> <p>Flexibility</p> <p>Diplomacy and tact</p>	

Personal Qualities Continued	A friendly disposition Ability to work both alone and harmoniously with staff and public Trustworthiness with confidential information Methodical and thorough approach to tasks Ability to anticipate problems and solve them	
Other	Driving licence Willingness to undertake outside work Willingness to undertake physical work	